



**NAMO MEDICAL EDUCATION & RESEARCH INSTITUTE AND
NAMO HOSPITAL, SILVASSA**



No. NAMOMERI/MEDICALBOARD/2025-26/99/2162

Dt: 8/9/2026

Ref:

1. NMC Circular No. NMC/U-11021/24204/PwBD/2026 dated 27.07.2026 regarding "Constitution of Enabling Units for Persons with Benchmark Disabilities (PwBD)".
2. NMC Communication No. NMC/U-11021/24204/PwBD/2026 dated 03.09.2026 regarding compliance with the aforesaid Circular.

ORDER

In pursuance of the directions contained in the National Medical Commission Circular referred to above, an **Enabling Unit for Persons with Benchmark Disabilities (PwBD)** is hereby constituted at **NAMO Medical Education & Research Institute and NAMO Hospital, Silvassa**, for facilitating an inclusive, accessible and supportive educational environment for students with benchmark disabilities.

The Enabling Unit shall function as the **single point of contact for students with benchmark disabilities** and shall coordinate matters relating to reasonable accommodation, academic and clinical support, barrier-free access and other disability-specific requirements.

The composition of the Enabling Unit shall be as follows:

Sr. No	Area Responsibility	Name of Member	Designation	Telephone / Mobile No.
1	Single Point of Contact (SPOC) / Coordinator	Dr. Narayana Kamath	Professor Department of Microbiology	7977455009
2	Hospital Related Issues	Dr. Komal Parikh	Vice Dean/Professor & Head, Department of Ophthalmology	9328109672
3	Hostel Related Issues	Dr. Jitendra Vaghela	Faculty Warden/Associate Professor, Department of Pharmacology	7990359866
		Dr. Archana Shinde	Faculty Warden/Associate Professor, Department of Pathology	9823226680
4	Academic Related Issues	Dr. Ratnesh Gajbhiye	Professor & Head, Department of Physiology	9531883330
		Dr. Sonal Govindwar	Professor & Head, Department of Anatomy	9604322777

The Enabling Unit shall perform the following functions:

1. To facilitate access to **reasonable accommodation, academic and clinical support measures and barrier-free access** within the institution.
2. To receive and address requests relating to **disability-specific accommodations** during the course of study, including clinical training and internship.
3. To disseminate information regarding the availability, role and contact details of the Enabling Unit to students through appropriate institutional channels, including the **institutional website and notice boards**.
4. To coordinate with the designated **Disability Assessment Board, faculty, hospital administration and other competent authorities** to ensure timely implementation of reasonable accommodation in accordance with the Rights of Persons with Disabilities Act, 2016 and the guidelines/instructions issued by the National Medical Commission.
5. To maintain appropriate records of requests received and accommodations provided by the Enabling Unit, with due regard to **confidentiality and non-discrimination**.
6. The Enabling Unit shall ensure that it remains **functional, adequately publicized and readily accessible** to students with benchmark disabilities.

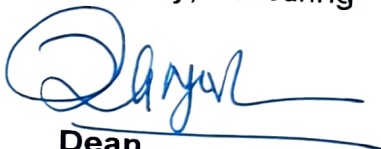
The Enabling Unit shall function in accordance with the provisions of the **Rights of Persons with Disabilities Act, 2016**, applicable rules and regulations, and the circulars, guidelines, orders and instructions issued by the **National Medical Commission from time to time**.

The Enabling Unit shall convene as and when required and shall provide necessary support and assistance to students with benchmark disabilities in a timely manner.

All related documentation and records shall be maintained appropriately, ensuring confidentiality and non-discrimination.

To,
All Concerned





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NAMO Medical Education &
Research Institute